

## **PLUMBER III (CORRECTIONAL FACILITY)**

### **JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** November 21 – 22, 2002

**Collective Bargaining Identification:** R12

**Job Analysis Conducted By:** Kathy Khan, Associate Personnel Analyst  
Personnel Examining Section

**Number of Incumbents:** There is 33 incumbent in this classification  
per Department of Corrections Filled/Vacant  
Position Report dated 11/30/02.

**Names of the Subject Matter Expert(s) and their background:**

**DONALD “WAYNE” HOUSTON, SUPERVISOR OF BUILDING TRADES, PLEASANT VALLEY STATE PRISON**

As a Supervisor of Building Trades (SBT), Wayne has supervised the Plumber III (Correctional Facility) for a year and six months. Prior to becoming a SBT, Wayne was a Plumber III (CF) for 6 months. He has been with the California Department of Corrections (CDC) for a total of 12 years.

**KEITH MORDEN, SUPERVISOR OF BUILDING TRADES, PLEASANT VALLEY STATE PRISON**

As a Supervisor of Building Trades (SBT), Keith has supervised the Plumber III (CF) classification for three years. He was also a Plumber III (CF) for six years. Keith has been with CDC for a total of 16 years .

## **PLUMBER III (CORRECTIONAL FACILITY) INFORMATION GATHERING**

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Classification Specification for Plumber III (CF)
- Review of the California Department of Corrections – Personnel Examining Section History File for Plumber III (CF) – No information used in this analysis
- Internet – viewed the State of Illinois, Kansas, Ohio, West Virginia and Delaware websites
- Duty Statements from the Substance Abuse Treatment Facility (SATF) and Folsom State Prison (FSP)
- Consulting with Subject Matter Experts